

Date, Arrival, Expenses

Date: 04 to 08 December 2017
Arrival: 03 December 2017
Start: Monday, 04. December 2017
10:00 hrs

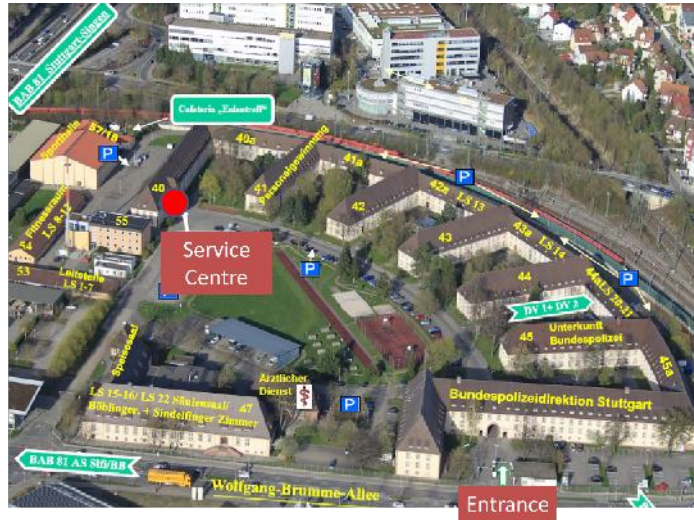
Course Fees: Accommodation, meals and course fee is about 540,- €
There might be a reduction of the course fee for members of police, military and GIZ / ZIF Expert Pool.

Facilitator: **Kathrin Quesada** is a lawyer and mediator who has worked for 15 years on conflict prevention, peacebuilding and gender. She is a member of MediatEUR who engages in international peace mediation and dialogue around the globe.

Joachim Kersten has taught social science and intercultural communication at Australia and US universities, in Japan, the Netherlands and Switzerland. His recent research was on reintegrative conflict resolution between police and ethnic minorities. His publications deal with culture, gender and aggression/crime.

Registration: **Department for Foreign Assignments (IB PA)**
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Next airport is Stuttgart/Echterdingen. It takes a 20-minutes drive by train (S-Bahn) from the airport to Böblingen.

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Capacity Building
Peace & Security

The Art of Inclusive Mediation

Understanding the importance of inclusive processes, and how to integrate a gender perspective in mediation and conflict transformation.



Police College of
Baden-Wuerttemberg State **Böblingen**

Course language:
English

The Art of Inclusive Mediation

“As highlighted by all three peace and security reviews that were undertaken last year, prioritizing prevention and inclusive political solutions has never been more urgent. It is only by uniting our efforts that we will be able to advance the principles underpinning the UN Charter. Peace processes afford unique opportunities for promoting women’s effective participation. The UN therefore supports regional and sub-regional organizations by promoting and strengthening regional capacities for inclusive mediation to enable more effective participation of women at all levels of peacemaking.” - so stated by Assistant-Secretary-General Tayé-Brook Zerihoun (2016). Having this important statement in mind, many questions might arise especially for peacekeeping or development personnel:

What does inclusive mediation mean in concrete terms?

How can a gender perspective be integrated in mediation?

Why is it so important in conflict resolution?

How can I support this efforts on the field level?



Mediation is just one out of several tools for conflict resolution. There might exist traditional methods as well.

Target Group for this seminar: Personnel (women **and** men) from the Police, Military and Civilians who are currently in or will be deployed to a peace operation in the future - eager to work towards *Gender Equality*, and with a special interest on integrating a gender perspective into conflict transformation.

This course is offered and supported by the Task Force for International Assignments of the German Ministry of the Interior in Berlin (AG IPM).



In collaboration with:



Core Schedule and Content

Monday

- Inclusive mediation and gender? – Definitions & clarifications
- Approaches to conflict solution and the process of mediation
- Why a gender perspective is important in mediation and conflict transformation

Tuesday

- Self reflection - Coping with conflicts
- Conflict and conflict dynamics
- Tools of inclusive mediation

Wednesday

- Conflict and gender analysis
- Effective communication tools in conflict transformation

Thursday

- Power balance and mediation
- Mediation in UN / EU
- Transfer phase

Friday

- Presentations of group assignments
- Summary / Conclusion
- Evaluation