

## § 1 Name and Seat

The association carries the Name European Forum for International Mediation and Dialogue e.V. The association has a seat and office in Berlin. The association also has an office in Brussels.

## § 2 Purpose of the Association

The Purpose of the Association is the conduct of non-for profit and charitable (for purposes of tax relief of the internal revenue code) advisory, non-commercial activities in the field of international conflict mediation, including political and commercial conflicts, especially in fragile states.

The goal of the organisation is the maintenance of global stability, security and peace as well as the prevention of conflicts in crisis situations globally. Inter and intra state conflicts are solved through new and effective mediation interventions. Mediation is a structured process to deal with conflicts in which a neutral third party without decision-making power works together with conflict parties to find common solutions. The use of specific techniques, methods and the implementation of specific projects, including the strengthening of mediation capacity of institutions, should help generate a constructive international conflict culture. The European Forum for International Mediation and Dialogue e.V. has the goal to appeal to different nationalities to achieve improved communication and promote mutual tolerance.

The following activities will support this goal:

- The development of a global network of mediators, who share the goal of developing and professionalising the field of international peace mediation.
- The implementation of projects in different regions of the world, which are in line with the principles of mediation (omnipartiality, confidentiality, consensus building, interest orientation in the design of processes) and dialogue processes. This includes the facilitation of communication of conflict parties through the mediator, his or her support and moderation role at negotiations, as well as the design of negotiation and discussion rounds that serve conflict resolution and problem solving.
- The conceptualisation and implementation of trainings, that can contribute to a more peaceful conflict culture.
- The cooperation with state and non-state institutions as entities of public law and charitable entities in Germany and in the international community, with the aim of promoting the use of effective methods of mediation and dialogue.

## § 3 Charitable goal

The association acts altruistically and does not pursue any commercial interests. The resources of the association can only be used for purposes of its statutes. This excludes the contractual remuneration of service delivery of existing members. No person can receive any advantages,

nor excessively high remunerations that are not in line with the goals of the entity. The association is financed through yearly contributions of the members and through donations from public or private donors, as well as public tenders and non-for-profit assignments.

## § 4 Entry of new members

Every person over 18 years can become a member of the association. The board of directors decides on the written application of each member.

## §5 Exit of members

Each member can, at any time declare their exit from the association. This has to be announced in writing and addressed to the board of directors.

## §6 Exclusion of members

A member who has been found guilty of affecting the interests of the association, or if the payment of the member contribution is more than 6 months in arrears, can be excluded from the association. The members of the association decide the exclusion. The member is excluded with a majority of given votes.

## §7 Member contribution

The members of the association pay 100 Euros yearly.

## § 8 Board of Directors

Members vote the organisation's board of directors for the duration of a year. The board is composed of one chairperson and two deputy chairpersons. Each member of the board can represent the organisation.

## § 8a Management

The chairperson of the board (Chief Executive Officer) conducts daily business in full accordance with the statutes, its legal standards and regulations, and directions from the members. The responsibilities of the chairperson are also economic and financial oversight and steering, finance management and observation of the tax responsibilities of the association. The chairperson takes the role of an employer in conformity to labour law. The work of the chairperson is to be remunerated in an adequate fashion. The members decide on a representative of the association to represent it in a compensation committee for contracting the chairperson/CEO.

## §8b Compensation committee

To regulate the compensation and the contractual responsibilities of the chair of the board/CEO, a compensation committee is created. This committee consists of the board as well as two members of the association. This committee fixes the compensation of the chairperson of the board, in particular for project related work. The exact responsibilities are to be laid out in the service contract of the chairperson. The compensation committee decides specific guidelines on which it bases its work and decisions. The membership in the compensation committee ends by resignation of the members or with the expiration of the membership. If a

member of the compensation committee leaves, the member association will have to nominate a new member. If in this time a meeting of the association is planned in any event, the nomination can take place in this framework.

## §9 Advisory board

For the support of the activities of the association, an advisory council can be formed, which is not a formal organ of the association. The board will appoint the members of this organ. All natural persons who through their eminence and experience are suitable for the furthering of the objectives of the association can be appointed members of the advisory board.

## § 10 Membership Assembly

The ordinary assembly takes place once a year. Extraordinary assemblies can be called upon a motion of 2/5th of the members, in written form and with an exact elucidation of the reasons and purpose of such. An extraordinary assembly should also be organised if this is in the interest of the association.

## §11 Calling Membership Assemblies

The chairperson of the board invites through a letter or email with a notice period of two weeks. In case the chairperson cannot issue the invitation, the deputy will be issuing the invitation. The invitation proposes also the agenda. The notice period of two weeks begins from the date of the letter or email sent to members, to the most recent address known to the association.

## §12 Summoning of Assemblies

In principle, the chairperson of the board is chairing membership assemblies. If the chairperson cannot assume this duty, his or her deputy will chair the assembly. If he or she cannot assume this duty, the membership assembly appoints a chair. A decision of the assembly can change or complement the meeting's agenda. The proposals of resolutions are decided through the majority of given votes of the assembly. The exclusion of members due to other reasons of those mentioned in §6, and changing statutes, require three quarters of the given votes. For changing the goals and purpose of the association or the dissolution of the association all members have to be present.

The votes are taken through a show of hands. If one third of the member of the association request so, the voting can be taken through secret written ballot.

## § 13 Minutes

The assemblies are being recorded by means of minutes through a minute taker. He or she will be appointed by the chairperson of the assembly. The minutes must show time and place of the assembly as well as the results of the votes taken. The minutes are to be signed by the minute taker as well as the chairperson.

## §14 Dissolution of the Association

The decision to dissolve the association is to be taken by the assembly through a vote of three quarters majority of given votes. The dissolution of the association is to be announced in the

invitation for the assembly meeting. With the dissolution of the association or when support of charitable tax relief is not longer possible, the remaining assets of the organisation will be donated to the charitable organisation World Vision Deutschland e.V. Am Houiller Platz 4, 61381 Friedrichsdorf, who will exclusively use these funds for charitable purposes. This requires the approval of the German Ministry of Finance.